



LEARNING FROM THE PAST, PLANNING FOR THE FUTURE

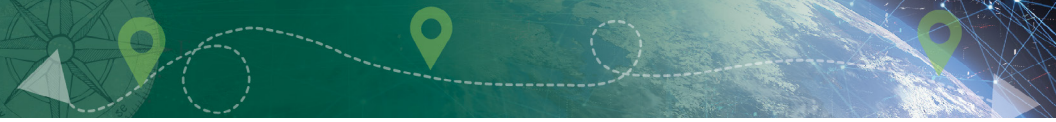


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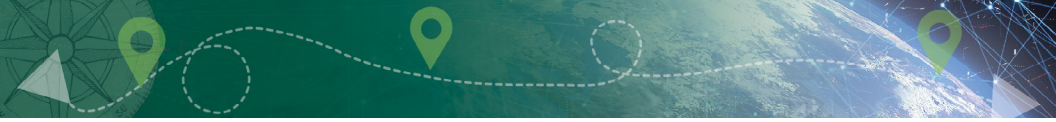
PRESENT

FUTURE

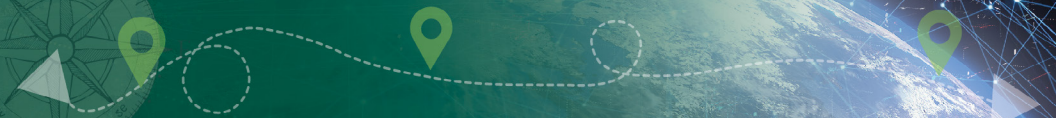
FALL EXTENSION CONFERENCE
SEPTEMBER 26-27, 2023



NOTES



NOTES



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Several attendees have severe allergies related to nuts, mint, menthol, and eucalyptus. Please be mindful of these allergies by not bringing or consuming any of these items during conference sessions. Thank you for being considerate.





WELCOME TO THE 2023 FALL EXTENSION CONFERENCE

Welcome to the 2023 Fall Extension Conference (FEC23). We are so excited to be gathering on the beautiful Michigan State University campus for a time of learning, fellowship, and organizational updates.

Thank you for joining us for what is sure to be an excellent conference. You'll notice several agenda adjustments this year as we strive to make enhancements in the attendee experience. Please continue to share your thoughts and feedback so additional improvements can be incorporated. You will receive an evaluation survey at the end of the conference. Please fill that out. You also can evaluate each breakout session or workshop on the move through the FEC23 mobile app. You can also share feedback directly to the ANR Event Services team by phone (517-884-7081) or email (events@anr.msu.edu).

We have a series of exceptional breakout sessions and exciting workshops on the move planned during the next few days. We encourage you to take this time to network and engage with colleagues, explore opportunities for collaboration and advancement, take in all the MSU campus has to offer, and enjoy time with your colleagues.

With this year's theme **Learning From the Past, Planning for the Future**, we not only reflect and celebrate the accomplishments and excellent work the organization has been doing, but also look toward the future as we learn new skills, establish or strengthen partnerships and collaborations, and work toward excellence in all we do.



Brad Neumann
FEC23 Planning Committee Chair



FALL EXTENSION CONFERENCE

MOBILE APP

FEC23 will utilize Whova, a conference mobile app, to help you stay connected and provide easy access to the information you'll need throughout the conference. If you have not already done so, be sure to download the FEC23 mobile app.

The app brings information about FEC23 directly to your fingertips – from program descriptions and speaker biographies to facility maps and discussion boards. The app allows you to create a personalized schedule, as well as offers the opportunity to provide feedback related to breakout sessions and workshops on the move.

To get the best FEC23 experience:

- Download the Fall Extension Conference 2023 mobile app to your device from Whova.
- Once the app is downloaded on your mobile device, input the event invitation code **wuxhopz8at** to find the event.
- You can also visit the Fall Extension Conference website at <https://www.canr.msu.edu/fec/index>.

MSU EXTENSION CELEBRATION

Join us for food, comradery, and celebration at the 2023 Extension Celebration. The Extension Celebration will be held in the Big Ten Ballroom at the Kellogg Hotel and Conference Center on Tuesday evening. Help us celebrate our partnerships and accomplishments throughout the past year. The MSU Extension Celebration will begin at 5:45 p.m. with a networking reception and intern poster presentations. Take this opportunity to connect with one another and learn more about this year's interns. Dinner will begin at 6:30 p.m., followed by the recognition of the 2023 ESP Friend of Extension and MSU Extension Key Partner award winners.

Dress for the evening's activities is business casual.



FEC SERVICE PROJECT

Michigan State University Extension is proud to partner with the Greater Lansing Food Bank (GLFB) for the FEC23 service project. This year's service project will focus on the GLFB Garden Project, where attendees will have the opportunity to provide hands-on service on Tuesday afternoon as one of the Workshops on the Move. We are delighted to serve by helping with general fall garden cleanup.

The GLFB Garden Project supports nearly 90 community gardens (covering over 30 collective acres of growing space) and over 500, income-eligible home gardeners within a 7-county region in mid-Michigan. The Garden Project works to help gardeners, at any stage and in any circumstance, grow their own food. The Garden Project provides access to land, how-to education, free seeds, plants, and tool lending through its Resource Center in Foster Park, so all community members can have access to fresh healthy food through gardening opportunities. You can learn more about the Garden Project's work on the website, <https://greaterlansingfoodbank.org/programs/programs/garden-project>, and also by following their Facebook and Instagram pages.

RECHARGE ROOM

Although conferences and other gatherings can be exciting and inspirational, they can also be overwhelming and draining. If you need a moment to recharge your batteries or to just enjoy some quiet time, visit the Recharge Room, hosted by the MSU Worklife Office.

One side will be a quiet room, where you will find fidget toys, coloring pages, puzzles, and other mindfulness activities. You're also welcome to sit quietly to meditate, reflect, or just be. This quiet space is open at all times from the beginning of the conference until the close. Taking moments of reflection, no matter how you view your conference time, is refreshing and allows your body and brain to recharge. The other side will be a "work room" where you can step away for a quick minute to answer an email, listen to a voicemail or any other quiet work activities that you may need to do.

The recharge room will be located in the Red Cedar Room.



PROFESSIONAL HEADSHOTS

Need to have a professional headshot taken? Perhaps it's been awhile or you just don't like how your current headshot turned out. Now is your chance to have an updated professional photo taken. Headshots can be taken during the following times on Tuesday, Sept. 26:

- 10-11 a.m.
- 12:15-1:30 p.m.
- 2:15-5:15 p.m.

Headshots will be available in the Galaxy room at the Kellogg Hotel and Conference Center.

CONFERENCE SCHEDULE

CONFERENCE DAY 1: Tuesday, September 26

TIME	SESSION OR EVENT	LOCATION
10-10:45 a.m.	Staff Mixer <i>(optional)</i>	Lincoln
11-11:45 a.m.	Welcome Director's Office Update	Big Ten AB
11:45 a.m. – 1:30 p.m.	Awards Presentation and Lunch <i>MCEA John Hannah Award for Program Excellence; Diversity, Equity, and Inclusion Impact Award; Emerging Issues/Rapid Response Team Award; Gordon Guyer Collaborative Programming Award; Innovative Technology Award; MSU Extension Director's Award of Distinction; Institute Team Award; Meritorious Service Awards; MSU Distinguished Academic Staff Award; and Milestone Years of Service</i>	Big Ten AB
1:30-2:15 p.m.	Keynote Presentation Chatter: The Voice in Your Head, Why It Matters, and How to Harness It <i>Ethan Kross, University of Michigan and director of the Emotion and Self Control Lab</i>	Big Ten AB
2:15-2:30 p.m.	Transition Time/Break	North Lobby

TIME	SESSION OR EVENT	LOCATION
2:30–5:30 p.m.	<p>Workshops on the Move</p> <ul style="list-style-type: none"> • Birds of a Feather Flock Together • Botany Walking Tour • Discover Campus Sustainability Efforts • Explore the Wonders of Nature: Plants, Bugs, and Creepy Crawlers • From Hives to Honey to Hoophouses • Out of this World: MSU FRIB Tour • Sensory Adventures • Service Project: Greater Lansing Food Bank Garden Project • Walking with Purpose 	<p>Workshops on the Move will meet in the hotel lobby to board buses. Walking tours will gather in the south lobby to depart together.</p>

TIME	SESSION OR EVENT	LOCATION
2:30-3:45 p.m.	Breakout Session #1 <ul style="list-style-type: none"> • ACEs and Trauma-Informed Approach: What to Know and Why In Extension Program Delivery • A Conversation With the MSU Extension Diversity, Equity, and Inclusion Specialist and Learn About Relationship Building for Sustained/Authentic Work With Michigan Diverse Populations - Part1 • Identify and Maximize Your Strengths - Part 1 • Laughter Is the Best Medicine • Marketing 101: Expand Your Program Outreach With a Plan • US Surgeon General Framework for a Well Workplace • Take Action: Bystander Intervention • Telling Your Story: Communicating to Inspire Action • Tribal Partnerships 	Willy 101 105AB Big Ten C Lincoln 106 102 104AB 103AB
3:45-4 p.m.	Transition Time/Break	North Lobby

TIME	SESSION OR EVENT	LOCATION
4-5:15 p.m.	<p>Breakout Session #2</p> <ul style="list-style-type: none"> • Active Office Workshop • Coaching...It's Not Just for Sports • A Conversation With the MSU Extension Diversity, Equity, and Inclusion Specialist and Learn About Relationship Building for Sustained/Authentic Work With Michigan Diverse Populations - Part 2 • Getting the Most Out of Advisory Boards • Identify and Maximize Your Strengths - Part 2 • Inclusive Practices in Planning, Delivering, and Debriefing an Educational Program • Listening Across Differences • Self-Care: Please Attach Your Own Mask Before Helping Others 	<p>Willy 106</p> <p>101</p> <p>Lincoln</p> <p>105AB</p> <p>103AB</p> <p>104AB</p> <p>Big Ten C</p>
5:45-8 p.m.	<p>Extension Celebration</p> <ul style="list-style-type: none"> • Networking Reception • Intern Poster Presentations • Dinner • ESP Friend of Extension Award • Key Partner Award Presentations 	Big Ten AB

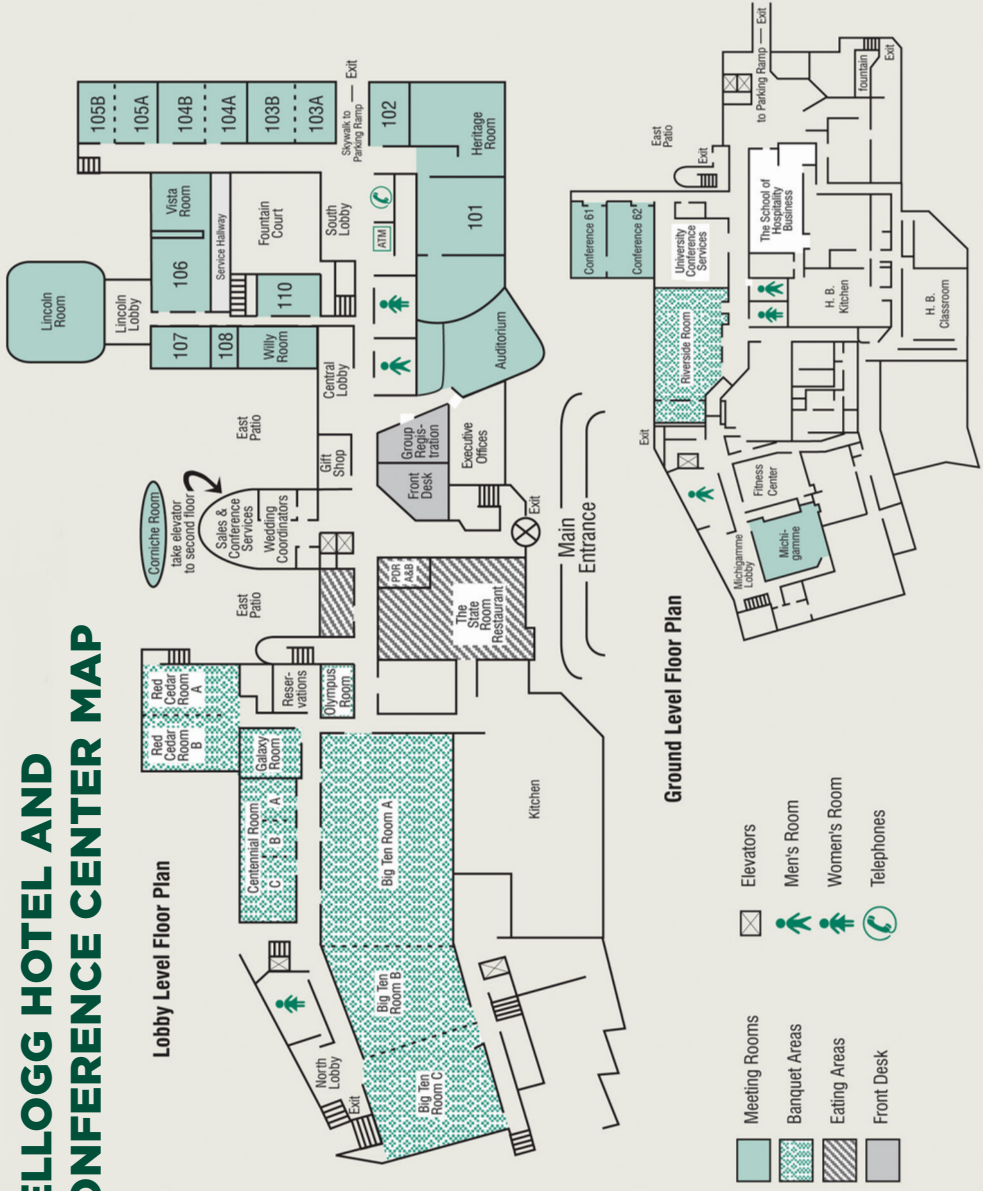
CONFERENCE DAY 2: Wednesday, September 27

TIME	SESSION OR EVENT	LOCATION
7-7:45 a.m	Chair Yoga (optional)	61
7:30-9 a.m.	Association Meetings and Breakfast <ul style="list-style-type: none"> • General Breakfast • ESP Meeting and Breakfast • MEAFCS Meeting and Breakfast 	Big Ten A & B Big Ten C Red Cedar A
9 a.m. - 12 p.m.	Institute Meetings <ul style="list-style-type: none"> • Agriculture and Agribusiness Institute • Children and Youth Institute • Community, Food and Environment Institute • Health and Nutrition Institute • District & County Support Staff Meeting • Tribal Colleagues 	Lincoln Big Ten B Big Ten C Big Ten A 105 AB 104 AB
12-1:30 p.m.	Association Meetings and Lunch <ul style="list-style-type: none"> • General Lunch • CNRDA Meeting and Lunch • MAEA Meeting and Lunch • MAE4-HYS Meeting and Lunch 	Big Ten A & B Red Cedar A Lincoln Big Ten C
1:30-1:45 p.m.	Transition Time/Break	North Lobby

TIME	SESSION OR EVENT	LOCATION
1:45–2:45 p.m.	Breakout Session #3 <ul style="list-style-type: none"> • Bolstering Performance Across Extension Core Competencies Through Diversity, Equity, and Inclusion Efforts • Building Mentoring Skills - Part 1 • Communicating With Tact and Professionalism • Creating and Editing Video With Camtasia - Part 1 • Ergonomic Best Practices for Workstation Comfort and Safety • Evaluation 101: Logic Models • Introduction to Courage in the Workplace • Library Support for OD initiatives • MBA in an Hour • Making Social Media Work: Tips and Tactics for MSU Extension Employees • The State of Community Science Efforts in MSU Extension 	101 Michigamme Big Ten C 62 105AB 104AB 103AB 102 106 Lincoln Willy
2:45–3 p.m.	Transition Time/Break	North Lobby

TIME	SESSION OR EVENT	LOCATION
3-4 p.m.	<p>Breakout Session #4</p> <ul style="list-style-type: none"> • Advancement Session: How We All Play a Role in Fundraising • Building Mentoring Skills - Part 2 • Building Skills for Challenging Conversations • Capture Your Impact! How to Take Photos of Your Work • Creating and Editing Video with Camtasia - Part 2 • How to Recognize the Signs of Burnout in Uncertain Times • How to Get Involved with MSU Extension's Summer Student Internship Program • Programming Sharing Across Extension With Efficiency • Set It and Forget It!: Using Automated Email Courses in Your Work • Telling Your Story: How to Write Meaningful Impacts and Success Stories • Your Wellbeing Plan 	<p>102</p> <p>Michigamme Big Ten C</p> <p>Lincoln</p> <p>62/Brody 143</p> <p>106</p> <p>101</p> <p>Willy</p> <p>104AB</p> <p>103AB</p> <p>105AB</p>
4 p.m.	Conference Concludes	

KELLOGG HOTEL AND CONFERENCE CENTER MAP



-  Meeting Rooms
-  Banquet Areas
-  Eating Areas
-  Front Desk
-  Elevators
-  Men's Room
-  Women's Room
-  Telephones



EPSILON SIGMA PHI FRIEND OF EXTENSION AWARD

The Epsilon Sigma Phi (ESP) State Friend of Extension Award recognizes individuals who have been true friends of MSU Extension. They may have helped promote programs, represented MSU Extension as lay leaders, served as key program developers or collaborators, or supported MSU Extension in other ways. This award is open to individuals from nonprofit organizations, businesses, government agencies, media outlets, MSU units, and elsewhere. Nominees must possess the highest standards of integrity and character to positively reflect and enhance the reputation of MSU Extension. The award is presented by ESP and MSU Extension, though nominees are not required to be ESP members.

Charlotte Wenham

Charlotte ("Char") Wenham is a partner and consultant in her firm Wood, Wenham and Henderson Consultants LLC as well as an outstanding community leader. Char has served on the Michigan State University Extension and AgBioResearch State Advisory Council and the Council for Agricultural Research, Extension, and Teaching (CARET) for over two decades. CARET is a national grassroots organization of volunteers created in 1982 by the Board on Agriculture Assembly of the Association of Public and Land-Grant Universities. CARET seeks to enhance national support and understanding of the land-grant university system's food and agricultural research, extension, and teaching programs that enhance the quality of life for all people. Through CARET, she shares her strong support for MSU's broad agricultural research and Extension missions and their positive contribution to our state's well-being.

She annually travels to Washington, D.C. to advocate on behalf of MSU Extension and AgBioResearch for federal funding. Given Michigan's key role in the Farm Bill, her knowledge, connections, relationships, and passion for education have motivated elected officials to grow their investments in Extension and research funding. Additionally, Char advocates at the state and local level for funding and support as well. She asks hard questions, expects responses, and holds leaders accountable for their decisions.

Charlotte Wenham is highly respected by her colleagues for her knowledge, experience, and leadership. Over the years, she has maintained a commitment to the importance of informing others of the work of MSU Extension and AgBioResearch, making her highly deserving of the Epsilon Sigma Phi Friend of Extension Award.



KEY PARTNER AWARDS

The Michigan State University Extension Key Partner award recognizes those who have made significant contributions to creating, improving, supporting, or promoting MSU Extension programs. This award is open to individuals, organizations, businesses, media, special MSU programs, and government officials. Nominees must possess the highest standards of integrity and character to positively reflect and enhance the reputation of MSU Extension.

Katy Till

Katy Till, Michigan Economic Development Corporation (MEDC) Pure Michigan Business Connect program manager, has been essential to the success of Michigan State University Product Center's signature event, the Making It In Michigan Conference and Trade Show. She has also been the lead coordinator of buy-supplier matchmaking events at Meijer Market Format Stores across the state. These events have strengthened the connection between the MSU Product Center, its client businesses, and Market Format Stores directors, resulting in Meijer increasing its purchase of products from the MSU Product Center client businesses.

She participated in monthly meetings to assist in the planning of the Making It In Michigan Conference. She secured a combined total of \$24,000 from MEDC and the Michigan Department of Agriculture and Rural Development (MDARD) to support the event as well as to create a new program to provide additional resources to first-time trade show vendors. Without the financial support from MEDC and MDARD, Making It In Michigan may not have been able to take place.

Katy coordinated one-on-one meetings with buyers at the conference that enabled clients to secure relationships with buyers. Survey results of trade show participants show an expected increase in revenue as a result of the event. She works to connect the MSU Product Center team and its client businesses with state resources, including grant funding, trade shows, and networking opportunities with potential buyers.

With an unwavering commitment to excellence, Katy Till is an excellent communicator with the ability to explain complex topics in a clear and concise manner. She certainly is a key partner in supporting the work of the MSU Product Center.



Jodi Gruner

Jodi Gruner is the economic and community development specialist for the Michigan Department of Agriculture and Rural Development (MDARD). She has been a partner with the Michigan State University Product Center and local food programs for the past several years. She has been helpful in connecting MSU Extension and Product Center client businesses and contacts with resources from MDARD, including grant funding. She is also a key connector with other state departments and staff members.

In 2023, Jodi was a key partner with the MSU Product Center's Making It In Michigan Conference and Trade Show. She helped secure funding from MDARD to allow vendors to pay half the usual price for a booth. She also secured financial support to allow a select group of first-time vendors to be able to join the MSU Product Center for free and receive up to \$1,500 worth of product testing or product development services from the MSU Product Center. This financial contribution of \$24,000 was a combined total of MDARD and Michigan Economic Development Corporation support for the Making It In Michigan event and the first-time vendor program.

Jodi Gruner has lent her expertise and passion to supporting and promoting value-added agriculture in Michigan, recognizing the sector's immense potential. She has worked toward creating an environment where businesses can thrive. Her extensive knowledge of the industry, coupled with her ability to foster partnerships and collaborations, has empowered entrepreneurs to develop innovative value-added products and enhance the competitiveness of Michigan's agricultural sector. She has been a key partner with the MSU Product Center in this endeavor.



Michigan Soybean Committee

The Michigan Soybean Committee (MSC) is a farmer-funded organization that collects a self-tax, often called a checkoff, which supports marketing, research, and education programs to improve the profitability, sustainability, and viability of the soybean industry. The program is administered through the Michigan Department of Agriculture and Rural Development.

Michigan State University Extension and MSC collaborate on educational events and activities, field days, and research. In addition, MSU Extension field staff and specialists regularly publish crop and pest management articles in the MSC quarterly magazine, reaching more than 11,000 farmers.

The MSC research program has supported applied research for MSU faculty with MSU Extension appointments and on-farm research conducted by MSU Extension educators. The MSC has been supportive of MSU Extension's educational programs in field crops.

The MSC originally contributed 50% of the salary, benefits, and operating costs of an Extension educator position to lead on-farm research and the communication of information to farmers. As the current educator is retiring, the MSC will continue to support this 13-year partnership. In addition, the MSC is providing 25% of an additional position. The MSC on-farm research programs also provide opportunities to other field crops educators to participate in the execution of on-farm work. This allows new staff to build relationships with farmers and conduct on-farm research. This is critical to help new educators become involved as well as build expertise and confidence. This key partnership with MSC is a triple win for the soybean industry, MSC, and MSU Extension.



Communities in Schools of Michigan

Communities In Schools (CIS) is a national organization that ensures all students have what they need to stay in school. CIS of Michigan and CIS of Northwest Michigan work with community partners and schools to develop sustainable access to healthy food, nutrition education, and service-learning opportunities for Michigan students.

Since 2020, CIS of Michigan has partnered with Michigan State University Extension to provide the Cooking Matters program to students and families at schools during after-school programs, summer programs, and parent events. Cooking Matters inspires families to make healthy, affordable choices. The program teaches parents, families, caregivers, teens, and elementary school-aged children with limited food budgets to plan, shop for, and prepare healthy meals. Classes, which run for five to six weeks, include take-home groceries and recipes to cook at home. The Cooking Matters team worked with local supervisors to identify community nutrition instructors in targeted regions to help carry out programming.

CIS of Michigan contributed financial support through the MI Health Endowment Healthy Living grant for the cost of the take-home groceries over the course of two years, working closely with the Cooking Matters team to schedule program offerings, and process service and partnership agreements.

CIS of Michigan and MSU Extension work together to ensure that programming is delivered to diverse audiences, produces equitable impacts for all participants, and demonstrates partnership and inclusion for all groups. CIS continues to be a key partner with MSU Extension as we provide nutrition education and policy, systems, and environmental change work.



Michiko Yoshimoto, 吉本 道子

Michiko Yoshimoto is the Japan program manager for the Soga Japan Center at Western Michigan University (WMU). The partnership between Michigan State University Extension and Michiko began in 2010 when she worked with the 4-H Youth Development program to educate youth traveling to Japan with the States' 4-H International Exchange Program Outbound Orientation.

During the COVID-19 pandemic, Michiko partnered with Michigan 4-H and provided first-hand knowledge of customs, language, songs, and foods eaten during special holidays such as Japanese Children's Day. Participants learned origami skills and basic Japanese words including songs and movements from their homes through Zoom meetings.

Michigan 4-H, Kentucky 4-H, States' 4-H International Exchange Programs, and WMU all came together to create these fun, educational experiences and Michiko was a vital part of the team. With the "Virtual Japanese Golden Week Celebration Series," the team collaborated again with two sessions in 2021 with over 100 participants from 14 states. The collaboration grew further due to Michiko introducing Japan Outreach Initiative (JOI) coordinators. With JOI partners, more universities and state organizations became involved. The partnership continued annually providing Japanese cultural programs and activities at various locations. It has grown into collaborative educational efforts and continues today. Michiko has been a Japanese resource for MSU Extension including in "4-H In the Kitchen," 4-H Exploration Days, and Japanese Visiting Artist in Kalamazoo County.

Michiko Yoshimoto has been a key partner with MSU Extension, educating thousands of youth across Michigan and beyond.



AWARDS DESCRIPTIONS

DIVERSITY, EQUITY AND INCLUSION IMPACT AWARD

The Diversity, Equity and Inclusion Impact Award is presented to an individual or team that has made exceptional efforts in supporting or fostering excellence in reaching new or underrepresented audiences, promoting inclusion in program content or delivery, working in partnership with diverse communities or constituents, or performing other efforts that promote sustained relationship-building across differences.

EMERGING ISSUES/RAPID RESPONSE TEAM AWARD

The Emerging Issues/Rapid Response Team Award recognizes an outstanding emerging issue/rapid response team contribution. It was first created in 2020 in response to the COVID-19 pandemic and MSU Extension's quick response to the N95 mask shortage. Teams composed of MSU Extension staff members from multiple MSU Extension institutes are eligible for nomination.

EPSILON SIGMA PHI STATE FRIEND OF EXTENSION AWARD

The Epsilon Sigma Phi (ESP) State Friend of Extension Award recognizes individuals who have been true friends of MSU Extension. They may have helped promote programs, represented MSU Extension as lay leaders, served as key program developers or collaborators, or supported MSU Extension in other ways. This award is open to individuals from nonprofit organizations, businesses, government agencies, media outlets, MSU units, and elsewhere. Nominees must possess the highest standards of integrity and character to positively reflect and enhance the reputation of MSU Extension. The award is presented by ESP and MSU Extension, though nominees are not required to be ESP members.



GORDON GUYER COLLABORATIVE PROGRAMMING AWARD

The Gordon Guyer Collaborative Programming Award was created in 2014 to honor teams that conduct high-quality, collaborative programming that contributes to the mission of MSU Extension, developed through a process of issue and opportunity identification as well as clientele needs analysis. Positive effects on programming outcomes must be demonstrated. The award is named for former MSU Extension director Gordon Guyer. During his tenure, he encouraged MSU Extension staff at all levels to develop evidence- and research-based, collaborative, and interdisciplinary programs to meet the needs of Michigan residents.

INNOVATIVE TECHNOLOGY AWARD

The Innovative Technology Award recognizes an individual or team that has demonstrated creative uses of technology through one or more of the following ways: creative program delivery using innovative practices or tools, responsiveness in MSU's eXtension Ask an Expert Service, and use of technology in educational programming resulting in documented positive response by participants.

INSTITUTE TEAM AWARD

The Institute Team Award recognizes an outstanding team contribution to MSU Extension. Nominees must possess the highest standards of integrity and character to positively reflect and enhance the reputation of MSU Extension.

KEY PARTNER AWARD

The Michigan State University Extension Key Partner Award recognizes those who have made significant contributions to creating, improving, supporting, or promoting MSU Extension programs. This award is open to individuals, organizations, businesses, media, special MSU programs, and government officials. Nominees must possess the highest standards of integrity and character to positively reflect and enhance the reputation of MSU Extension.



MERITORIOUS SERVICE AWARDS

The Meritorious Service Awards recognize outstanding individuals from each MSU Extension employee group. Nominees must possess the highest standards of integrity and character to positively reflect and enhance the reputation of MSU Extension. Awards are given in the following categories: administrative leadership; educators and supervising educators; Extension or academic specialists; program instructors, community nutrition instructors, and 4-H program coordinators; and support staff and supervisors.

MCEA JOHN A. HANNAH AWARD FOR PROGRAM EXCELLENCE

The Michigan Council of Extension Associations (MCEA) John A. Hannah Award for Program Excellence recognizes superior Extension programs that are developed and carried out by MSU Extension professional staff members (campus, district, and county) who are appointed by the MSU Board of Trustees. This most prestigious of MSU Extension awards recognizes the excellence of programs, not just individuals. The award was established when John Hannah retired as president of MSU. The members of MSU Extension's professional associations voluntarily contributed funds for a "suitable memorial to Dr. Hannah that would encourage professional achievement among Extension staff." The earnings from these gifts, plus any further gifts, are used to support the award. A plaque and monetary award will be given to the recipient of this award.

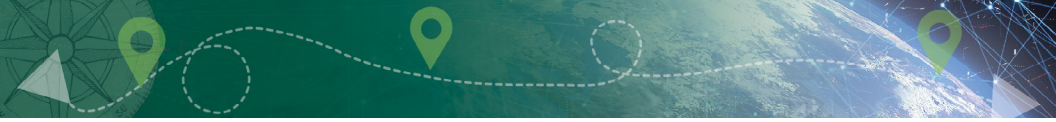


MSU EXTENSION DIRECTOR'S AWARD OF DISTINCTION

The Director's Award of Distinction is presented to an individual or team who has brought outstanding service, achievement, and most importantly, distinction, to Michigan State University Extension. Created in 2023, this is the highest accolade awarded by the director of MSU Extension. The winner must demonstrate exceptional performance, leadership, or both within MSU Extension; contribute to MSU Extension by offering historical and institutional knowledge, having earned the respect of faculty, staff, and colleagues; demonstrate a sustained commitment to the advancement of diversity, equity, and inclusion in MSU Extension through service, collaborative partnerships, or both; and contribute to MSU Extension in a positive way by exceeding expectations to better the organization's ability to fulfill its purpose, mission, goals, and objectives.

OUTSTANDING SERVICE TO EXTENSION AWARD

The Outstanding Service to Extension Award is the highest honor given to MSU Extension professional staff members. Nominees must have consistently exhibited leadership, service, and excellence in program planning, delivery, evaluation, or administration. This award is open to MSU Extension professional staff members who have had MSU Extension careers lasting at least 20 years. Nominees must possess the highest standards of integrity and character to positively reflect and enhance the reputation of MSU Extension.



NOTES



MSU is an affirmative-action, equal-opportunity employer, committed to achieving excellence through a diverse workforce and inclusive culture that encourages all people to reach their full potential. Michigan State University Extension programs and materials are open to all without regard to race, color, national origin, gender, gender identity, religion, age, height, weight, disability, political beliefs, sexual orientation, marital status, family status or veteran status. Issued in furtherance of MSU Extension work, acts of May 8 and June 30, 1914, in cooperation with the U.S. Department of Agriculture. Quentin Tyler, Director, MSU Extension, East Lansing, MI 48824. This information is for educational purposes only. Reference to commercial products or trade names does not imply endorsement by MSU Extension or bias against those not mentioned. 1P-500-9:2023-ASAP&Web-PA/LG